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June 19, 2003

TO: Each Supervisor

FROM: Richard Shumsky *RS*
Chief Probation Officer

SUBJECT: JOBS PROGRAM

This is in response to your Board's request on June 10, 2003 to provide additional information relative to the proposed jobs program funded by the Juvenile Justice Crime Prevention Act (JJCPA). Since that date, my staff have worked with staff from the Community and Senior Services (CSS) Department and are now requesting your support for a modification of the original proposal that will result in expanded services.

The original proposal was for CSS to utilize \$600,000 for an On-the-Job Training (OJT) youth program in Fiscal Year 03-04. We are now proposing that the \$600,000 be used to partially fund CSS's Summer Youth Employment Program (Youth Jobs, LTFSS Project #23) in lieu of utilizing CalWORKS Performance Incentive funds. The Summer Youth Employment initiative is consistent with the JJCPA Local Action Plan and other programmatic initiatives. This new action would provide an opportunity to make Net County Cost funds available for other programs in FY 03-04. I will be forwarding a letter to your Board outlining this request for your consideration at your meeting of June 24, 2003.

In addition to the Summer Youth Employment Program, the Department will initiate a \$300,000 on-the-job program in FY 03-04. The actual design has not been fully defined. The program will seek to work with community-based organizations to provide full time employment targeting the older youth under supervision of the Department. Once the design is complete, I will provide your Board with a report prior to implementation.

The JJCPA plan recognizes that for youth to be successful and to avoid further delinquency, they must achieve success in school. The education needs to ultimately result in employment and self-sufficiency so they become productive, law abiding young adults. Through JJCPA and other programs, we have

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previously focused on job preparation, job training, job exploration, and work experience. The current JJCPA programs of both internships and summer employment are consistent with this strategy. We also believe that the new jobs initiative helps us to complete the process. For youth coming from the juvenile justice system, special job development efforts need to be initiated and must be closely linked to effective case management to ensure that it a successful experience for youth and their employers.

Once the new on-the-job training initiative has been finalized, will provide your Board with a report.

RS:ph

cc: David Janssen, Chief Administrative Officer
Violet Varona-Lukens, Executive Officer